

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, October 12, 2020**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL AUDITORIUM  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**BOARD AND DISTRICT STAFF - IN PERSON  
PUBLIC (Face masks are required and a six foot distance must be maintained)**

**MINUTES**

- I. CALL TO ORDER:** Jill Critchley Weber, President, called the meeting to order at 7:50PM.
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Matthew Gilfillan, Sal Arnuk, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, and Jill Critchley Weber

**Absent:** Bradley Smith and Michael Valenti

**Also Present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Vincent D’Elia, Assistant Superintendent of Student Support Services; Ms. Karen Chase; Assistant Superintendent of Curriculum and Instruction; Ms. Beth; Grant, Human Resources Manager; and 18 members of the public and press.

- IV. PLEDGE OF ALLEGIANCE** - Jill Critchley Weber led the assembly in the Pledge of Allegiance.

**V. BOARD PRESIDENT'S COMMENTS**

Jill Critchley Weber apologized for the technical difficulties in the livestream connection. The livestream will be posted after the meeting.

**VI. ADMINISTRATIVE REPORTS****A. SUPERINTENDENT'S REPORT**

- CHS Class of 2020 - Pathways to Graduation - Sean Devine  
Dr. LaSusa introduced Sean Devine.  
Sean Devine gave the presentation on the Pathways to Graduation for the class of 2020. He responded to questions from the board.  
Dr. LaSusa noted that we are in the 5<sup>th</sup> week of school and the faculty and students are adjusting. He hopes to continue to embrace all the safety protocols.
- ELA Update: Heather Rocco  
Heather Rocco gave the ELA update. She responded to questions from the board.  
Jill Critchley Weber noted that in her 9 years on the board, the one constant is that the curriculum is always changing.

**B. BUSINESS ADMINISTRATOR'S REPORT**

- Construction Update: Peter Daquila  
MCS Auditorium – The training session for the rigging, lights and sound are occurring and there are a few issues that need to be corrected. Items appeared to have been missed due to stopping of work in March 2020.  
Peter Daquila gave thanks to James Lawrence for testing the equipment and for coordinating the training.

**VII. COMMITTEE REPORTS**

- A. Personnel:** Ms. Ciccarelli had nothing to report.
- B. Curriculum:** Ms. Kenney had nothing to report.
- C. Finance/Facilities:** Mr. Gilfillan met with the committee last week and confirmed there would be no district athletic transportation.
- D. Policy and Planning:** Mr. Ryan had nothing to report.

**Liaisons**

Chatham Borough: Ms. Critchley Weber had nothing to report.

Chatham Township: Ms. Clark announced that the township is planning the Trunk or Treat for a safe and fun Halloween.

Chatham Athletic Boosters: Ms. Ciccarelli and Ms. Critchley Weber had nothing to report.

Chatham Performing Arts Booster: Ms. Critchley Weber had nothing to report.

Chatham Education Foundation: Ms. Kenney announced that the 8<sup>th</sup> Annual Trivia Night will be virtual.

Chatham Recreation: Mr. Gilfillan had nothing to report.

PTO District Cabinet: Ms. Ciccarelli had nothing to report.

**VIII. MINUTES**

Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Ms. Ciccarelli,  
Roll call vote: 5-0

**Abstained:** Mr. Gilfillan and Mr. Arnuk

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- September 21, 2020 - Public Session & Executive Session

**IX. PUBLIC COMMENTARY***NOTICE OF PUBLIC COMMENT TIME LIMIT*

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

The following comments were made in person to the Board:

- Jane Devlin: Appreciates the presentations that were done. The district is working to improve and is expanding the curriculum. Ms. Devlin requests the Board of Ed. To include letters as part of the meeting even if only a summary is reported. She suggests that people who cannot attend the meeting us a proxy to comment for them.
- George Iannuzzi, CMS teacher: Stands behind the curriculum changes presented tonight. Mr. Iannuzzi thanks the Chatham Education Foundation for their donations and will embrace the new methods. He Thanks CHS and former students that spoke out regarding the negative experiences they endured. He hopes the teachers now do better.
- Cheryl Whitney, CEF Grant Chairperson: Thanks the teachers for all the grant requests that have been submitted. Ms. Whitney is proud to announce the funding of the grants for “Ready Readers” and “Community Social Justice”. Ms. Whitney announced that the CEF has approved over \$58,000.00 in grants so far this school year and are well on the way to their annual donation amount of \$100,000.00. She asks that donations are don via the CEF website. The CEF has donated over \$1.5 million to SDOC to date.
- Amy Reali: Thanks the Board of Ed. And Dr. LaSusa for all the work and efforts done so far this school year. Ms. Reali appreciates the ELA presentation and strides that the district has made and is making. She stressed the importance for literacy and improvements in the Special Ed. Area and Early Readers.
- Joe Basralian: Appreciates the ELA presentation and effort put into expanding the reading selections. Mr. Basralian noted that reading is the best way to learn and expand your knowledge.
- Bill Heap: Believed the terms racist and bigot have been used to easily. He feels that the Chatham vision is not the same as the vision and what occurs outside of Chatham.

- Amy Reali: Noted that delayed diagnosis of Special Ed. Students results in a delay of the individuals learning and literacy. She knows that some students are still falling through the cracks. Ms. Reali requests that students be evaluated multiple time during the year.
- Matthew Markay, class of 2018: He feels the presentation addressed the changes that were needed in the district curriculum. He noted that the list of demands were drafted by 8 CHS graduates. He requests an anti-racism course.

**X. ACTION ITEMS**

**A. PERSONNEL**

Agenda items A.1 to A.12, Motion by Trustee: Ms. Ciccarelli, seconded by Trustee: Mr. Ryan, Roll call vote: 7-0

1. (0090-20/21) *Acceptance: Retirement*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the retirement of the following staff member:

Name	Location/Position	Effective Date
Vielguth, Vicki	Paraprofessional	10/31/2020

2. (0091-20/21) *Amendment: Contracts - 2020/2021 School Year*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following assignment for the 2020/2021 school year:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Dou, Zhaoyang	Teacher of Chinese	CHS/MS	MA30/7	0.4	\$27,768 Prorated \$16,660.80	01/04/2021	06/30/2021	Supersedes action on 04/27/2020 to amend FTE and salary.

3. (0092-20/21) *Approval: Contracts - Leave Replacement Assignments*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following Leave Replacement assignment for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Simonetti, Gayle	Teacher of Special Education	CHS	N/A	\$290.38/diem	09/29/2020	12/01/2020	

4. (0093-20/21) *Approval: 2020/2021 Degree Change*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves advancement on the CEA Certified Staff Salary Guide for the 2020/2021 school year. *(List on file in the HR Department)*

5. *(0094-20/21) Approval Maternity Leave of Absence*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 8033	01/08/2021	40	03/09/2021	03/09/2021	06/09/2021	08/2021	

6. *(0095-20/21) Amendment Maternity Leave of Absence*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 8643	08/25/2020	29	10/16/2020	10/16/2020	01/25/2021	03/01/2021	Supersedes action on 03/02/2020 to amend dates.

7. *(0096-20/21) Approval: Use of Accumulated Family Illness Days*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Employee #	Dates	Total Number of Days	Notes
ID# 8684	TBD	10	To be used as needed during the 2020/2021 school year.

8. *(0097-20/21) Approval: District Substitutes*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2019/2020 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x			Boyland	Danielle
x	x			Segrave	Jordan
x	x			Beattie	Susan
x	x	x		Campbell	Karyn

9. (0098-20/21) Rescind: Contracts - Extra Duty Stipends 2020/2021 - **Addendum**

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

<b>Staff Member</b>	<b>Activity</b>	<b>Ratio</b>	<b>Compensation</b>	<b>Notes</b>
Priano-Keyser, Gina	Auditorium Coordinator (shared)	N/A	\$2,295.23	
Leon, Sydney	Auditorium Coordinator (shared)	N/A	\$2,295.23	
<b>Catherine Landeka</b>	<b>Student Council II</b>	<b>0.15</b>	<b>\$1,508.25</b>	

10. (0099-20/21) Approval: Contracts - Supervisory Stipends 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for Supervisory Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

<b>Staff Member</b>	<b>Activity</b>	<b>Compensation</b>
Aaron Yamamoto	Math (9-12)	\$600 monthly
Susan Corbetta	Math (6-8)	\$600 monthly
Vincent Palladino	Math (4-5)	\$600 monthly
Laura Piccola	Math (K-3)	\$600 monthly

11. (0100-20/21) Approval: Contracts - Extra Duty Stipends 2020/2021 - **Addendum**

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

<b>Staff Member</b>	<b>Activity</b>	<b>Ratio</b>	<b>Compensation</b>	<b>Notes</b>
Julie Camp	District Leader Social Studies	0.6	\$6,033.00	
Christina McCabe	TedX	0.75	\$7,541.25	
<b>Christina McCabe</b>	<b>Book Club</b>	<b>0.1</b>	<b>\$1,005.50</b>	
<b>Christina McCabe</b>	<b>Crafts for Kindness</b>	<b>0.1</b>	<b>\$1,005.50</b>	
<b>Christina McCabe</b>	<b>Literary Magazine</b>	<b>0.125</b>	<b>\$1,256.88</b>	
<b>Kelly Nydegger</b>	<b>Student Council II</b>	<b>0.15</b>	<b>\$1,508.25</b>	

12. (0101-20/21) Approval - Mentoring

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves *Mentoring* for the 2020/2021 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate
Allison Tierney	Yana Doyle	WAS	CE	30	\$1,000.00

13. (0102-20/21) Approval: Travel

**WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

**THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
Oct	7*	2020	John	Cataldo	Supervisor, Buildings & Grounds	The Training Center	EPA Lead RRP Refresher Training	Mine Hill NJ	\$205
Oct	14	2020	Gasper	Major	Supervisor, Buildings & Grounds	The Training Center	EPA Lead RRP Refresher Training	Mine Hill NJ	\$205
Oct	20-22	2020	Mike	LaSusa	Superintendent	NJSBA	Annual Convention	virtual	\$900**
Oct	20-22	2020	John	Abdelmalak	Director of Technology	NJSBA	Annual Convention	virtual	**
Oct	20-22	2020	Ann	Ciccarelli	BOE Member	NJSBA	Annual Convention	virtual	**
Oct	20-22	2020	Beth	Grant	Manager of Human Resources	NJSBA	Annual Convention	virtual	**
Oct	20-22	2020	Peter	Daquila	Business Administrator	NJSBA	Annual Convention	virtual	**
Oct	20-22	2020	Tatiana	Gilbert	Asst. Business Administrator	NJSBA	Annual Convention	virtual	**
Oct	20-22	2020	John	Cataldo	Supervisor of Buildings & Grounds	NJSBA	Annual Convention	virtual	**
Nov	18	2020	Susan	Butler	School Nurse	NJAAP	Re-Stock Your Pediatric Toolbox	virtual	\$200

\* *Post Approval*

\*\* *The group rate fee of \$900 covers all district attendees*

14. (0103-20/21) Amendment: Medical Leave of Absence - Addendum

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends a medical leave of absence for the following staff members detailed as follows:

Employee #	Leave Start Date	EPSLA Start/End Date	Sick Personal & Accumulated Sick Days	FMLA Start Date	NJFLA Start Date	Extended Leave Start Date	Date of Return (Anticipated)	Notes
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			<b>Applied</b>	<i>(unpaid with benefits)</i>	<i>(unpaid with benefits)</i>	<i>(unpaid without benefits)</i>		
<b>ID# 2192</b>	<b>09/08/2020</b>	<b>09/08 - 09/21/2020</b>	<b>96</b>	<b>02/23/2021</b>	<b>02/23/2021</b>	<b>05/26/2021</b>	<b>08/2021</b>	<b>Supersedes action on 09/21/2020 to amend dates</b>
<b>ID# 7393</b>	<b>09/08/2020</b>	<b>09/08 - 09/21 10-days total</b>	<b>40</b>	<b>11/19/2020</b>	<b>11/19/2020</b>	<b>N/A</b>	<b>12/01/2020</b>	<b>Supersedes action on 09/21/2020 to amend dates. Date of return subject to change.</b>

15. (0104-20/21) Approval: Unpaid Absences- Addendum  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2020/2021 school year:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Number of Requested Unpaid Days</b>	<b>Start Date</b>	<b>End Date</b>
<b>Snarr, Kimberly</b>	<b>Paraprofessional</b>	<b>CMS</b>	<b>2</b>	<b>10/15/2020</b>	<b>10/16/2020</b>

*\*Resolution 16 & 17 voted on after executive session*

16. (0105-20/21) Approval: Termination  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the termination of staff member ID# 8737 effective 09/29/2020 with pay in accordance with the contractual separation agreement through 10/31/2020.
17. (0106-20/21) Amend Contract - Acting Assistant Business Administrator  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a contract for Bert Arifaj as Acting Assistant Business Administrator at an annualized salary of \$96,000 per year prorated at \$16,000.00 for the period October 3, 2020 through November 30, 2020. The full period of employment is now February 3, 2020 to November 30, 2020. (Contract on file in the office of Human Resources)

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.19, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Ms. Ciccarelli, Roll call vote: 7-0

Matthew Gilfillan thanked the CEF for their generous donation.

1. (0059-20/21) Approval: Payments - Bills List & Payroll  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)



Description	Total
Bills List - 9-25-2020	\$441,674.34
Bills List - 10-12-2020	\$1,869,711.13
Payroll - 9-15-2020	\$2,106,221.34
Payroll - 9-30-2020	\$2,153,179.88
<b>Total</b>	<b>\$6,570,786.69</b>

2. (0060-20/21) Approval: *Comprehensive Maintenance Plan and M-1*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the School District of the Chathams Comprehensive Maintenance Plan and Form M-1 for fiscal years 2020/2021 and 2021/2022. *(Reports are on file in the Business Office.)*

3. (0061-20/21) Approval: *Submission of Amended 2020/2021 IDEA Grant Application*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the submission of the Amended 2020/2021 IDEA Grant Application for the following amounts for special education programs:

- IDEA Basic \$ 944,602
- IDEA Preschool \$ 49,471

The IDEA Basic amount includes \$101,377 of Non-Public Funds. The district’s spending amount for IDEA Basic is \$843,225.

4. (0062-20/21) Approval: *Submission of Amended 2020/2021 Non-Title I CARES Grant Application*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the submission of the Amended 2020/2021 Non-Title I CARES Grant Application for the following amounts for support in the wake of the public health crisis brought about by the COVID-19:

- Non-Title I CARES - \$78,280

The Non-Title I CARES amount includes \$5,488 of Non-Public Funds. The district’s spending amount for Non-Title I CARES is \$72,792.

5. (0063-20/21) Acceptance: *Nonpublic Digital Divide Grant*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of the 2020/2021 Nonpublic Digital Divide Grant from the State of New Jersey Department of Education for \$13,398.

6. (0064-20/21) Approval: *Chatham Education Foundation Grants*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves three CEF grants. Two Ready Readers grant applications, in the amount of \$3,723.44 each, for a total of \$7,446.88, and the CMS Community Social Justice Read grant application, in the amount of \$19,265.12, for a total donation amount of \$26,712.00.

7. (0065-20/21) Approval: *MUJC Swimming Pool Use Agreement*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a contract with the Morris-Union Jointure Commission allowing for swim team

practices and competitions in their facility located in the DLC Warren Facility for a fee of \$4,515.00 for swimming pool use and \$3,494.00 for lifeguard services plus out of pocket costs incurred by the MUJC on account of the facilities use as outlined in the agreement on file in the Business Office for the 2019/2020 school year; and

**BE IT FURTHER RESOLVED:** That the Board of Education will indemnify the Morris-Union Jointure Commission for \$5,000,000.00 for personal injury and bodily injury and \$1,000,000.00 property damage, each occurrence.

8. (0066-20/21) *Acceptance: Nonpublic Nursing Award*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2020/2021 Nonpublic Nursing Aid Award from the State of New Jersey Department of Education for \$31,416.

9. (0067-20/21) *Acceptance: Nonpublic Textbooks Award*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2020/2021 Nonpublic Textbook Aid Award from the State of New Jersey Department of Education for \$18,816.

10. (0068-20/21) *Acceptance: Nonpublic Security Aid Award*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the 2020/2021 Nonpublic Security Aid Award from the State of New Jersey Department of Education for \$53,900.

11. (0069-20/21) *Acceptance: Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2020/2021 school year as follows:

● Chapter 192 - Compensatory Education	\$ 6,719.00
● Chapter 192 - E.S.L.	\$0.00
● Chapter 193 - Initial Exam & Class	\$16,895.00
● Chapter 193 – Annual Exam & Class	\$5,586.00
● Chapter 193 - Corrective Speech	\$ 8,203.00
● Chapter 193 - Supplementary Instruction	\$18,618.00

12. (0070-20/21) *Acceptance: Additional funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the acceptance of additional funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2020/2021 school year as follows:

- Chapter 192 - Compensatory Education - \$747.00
- Chapter 193 - Annual Exam and Class - 1,117.00

13. (0071-20/21) Approval: Transportation Services for 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the renewals of the First Student 2007/2008 (Renewal #13), 2010/2011 (Renewal #10), 2012/2013 (Renewal #8) contracts, in accordance with N.J.A.C. 6A:27-9.13, for student transportation services for the 2020/2021 school year, for the State mandated CPI increase of 1.70% for goods/services provided beyond what was stated in their 2019/2020 contract rates, for a total route per diem amount of \$4,337.23 effective September 1, 2020 through June 30, 2021, for each school day the buses operate.

14. (0072-20/21) Approval: Updated Transportation Routes and Stops for 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the bus routes and stops for the 2020/2021 school year (*Bus routes are on file in the Business Office*).

CHS - AM	CHS - PM	CMS - AM	CMS - PM	LAS - AM	LAS - PM
H-1	H-1	M-1	M-1	L-1	L-1
H-2		M-2	M-2	L-2	L-2
H-3	H-2, 3 combined	M-3	M-3	L-3	L-3
H-4	H-4	M-4	M-4	*S/L-4 LAF/SBS	L-4
	H-6	M-5	M-5	*S/L-5 LAF/SBS	L-5
		M-6	M-6	L-6	L-6
		M-7	M-7		
		M-8	M-8		

SBS - AM	SBS - Mid Day	SBS - PM	WAS - AM	WAS - MidDay	WAS- PM
S-1		S-1	WA-1	WA-2	WA-1
S-2		S-2			
S-3		S-3			
*S/L-4 LAF/SBS		S-4			
*S/L-5 LAF/SBS		S-5			
		**S-7			
	S-1, 2, 3				
	S-6				

- \* Same Routes
- \*\* CMS late Bus is operating as the SBS PM kindergarten bus

15. (0073-20/21) Approval: Addition of CMS Late Bus Route

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Chatham Middle School late bus route for the 2020/2021 school year as needed, for the State mandated CPI increase of 1.70% beyond their 2019/2020 rate for goods/services provided, for a per diem cost of \$107.23 effective September 1, 2020 through June 30, 2021; and

**BE IT FURTHER RESOLVED:** That the Board of Education approves bus stops for the Chatham Middle School late bus for the 2020/2021 school year. Due to COVID the CMS Late Bus is operating as the SBS PM Kindergarten bus. *(Bus route is on file in the Business Office).*

16. (0074-20/21) Approval: Transportation Services for 2020/2021 Athletics and School Related Activities

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the renewal of the First Student 2018/2019 contract for athletics and school related activities (Renewal #2), in accordance with N.J.A.C. 6A:27-9.13, for student transportation services for the 2020/2021 school year, for the State mandated CPI increase of 1.70% for goods/services provided beyond what was stated in their 2019/2020 contract. The revised rates are listed below, effective September 1, 2020 through June 30, 2021. *(Contract on file in the Business Office)*

Basis of Bid Per Bus	Cost Per Bus	Cost Each Additional Hour
School bus trips between 8:45 AM - 2:30 PM	\$226.98	\$ 67.06
School bus after 4:00 PM, 4 hour minimum	\$412.69	\$ 87.69
Coach bus with or without seatbelts	\$644.84	\$108.33

17. (0075-20/21) Approval: Evaluation Services

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Stepping Forward Counseling Center to provide home instruction at the rate of \$75.00/hour not to exceed \$3,000.00 for the 2020/2021 school year.

18. (0076-20/21) Approval: Evaluation Services

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Theresa Wisolmerski to provide educational evaluation services for special education students in an amount not to exceed \$7,000.00 for the 2020/2021 school year.

19. (0077-20/21) Approval: ESY & Regular Year Out-of-District Students

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs, if applicable, for the 2020/2021 Extended School Year (ESY) out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY	Regular Tuition 2020/2021	1:1 Aide	Total Tuition 2020/2021
Lake Drive School	4296209910	\$7,020.00			\$7,020.00

**C. CURRICULUM**

Agenda items C.1 to C.4, Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Ryan, Roll call vote: 7-0

1. (0021-20/21) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from September 21, 2020 through October 9, 2020.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of September 21, 2020 through October 9, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.

2. *(0022-20/21) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*  
**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's September 21, 2020 Meeting, which encompasses all HIB findings from August 24, 2020 through September 18, 2020. ***Nothing to Report***
3. *(0023-20/21) Approval: Curriculum Revisions*  
 Upon the recommendation of the Superintendent, the Board of Education approves Curriculum Revisions per Attachment C.3.
4. *(0024-20/21) Approval: Doctoral Study*  
 Upon the recommendation of the Superintendent, the Board of Education approves Gabriella LaRosa, Pre-K teacher, MAS, and doctoral candidate, Monmouth University, to conduct the following study, "Inquiry-Based STEM Learning in Preschool" to assess the impact of STEM learning engagement with preschoolers through interviewing pre-k teachers to gain their perceptions on STEM learning and instruction.

#### **D. POLICY**

Agenda item D.1, Motion by Trustee: Mr. Ryan, seconded by Trustee: Mr. Gilfillan,  
 Roll call vote: 7-0

1. *(009-20/21) Approval: 2nd Reading and Adoption of Policy*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the first and second reading and adoption of the Policies as listed below:  
*(Attachment D.1)*
  - Policy - 0152 Board Officers (M) Revised
  - Policy & Regulation - 1581 Domestic Violence (M) Revised
  - Policy & Regulation - 1642 Earned Sick Leave (M) New
  - Policy - 2422 Health and Physical Education (M) Revised
  - Policy - 2622 Student Assessment (M) Revised
  - Policy & Regulation - 3218/4218 Substance Abuse Teaching/Support Staff Members (M)
  - Policy & Regulation - 3421.13/4421.13 Postnatal Accommodations (R) New
  - Policy & Regulation - 5200 Attendance (M) Revised
  - Policy & Regulation - 5320 Immunization (R) Revised/New
  - Policy & Regulation - 5330 Administration of Medication (M) Revised

- Policy & Regulation - 5330.04 Administering an Opioid Antidote (M) Revised
- Policy & Regulation - 5610 Suspension (M) Revised
- Policy - 5620 Expulsion (M) Revised
- Policy - 7243 Supervision of Construction (M) Revised
- Policy - 8210 School Year (M) Revised
- Policy & Regulation - 8220 School Day (M) Revised
- Policy & Regulation -8320 Personnel Records (M) Revised
- Policy - 8462 Reporting Potentially Missing or Abused Children (M) Revised

#### **XI. BOARD BUSINESS**

- Ms. Clark: Requested special consideration to all the students that sign up for the PSAT class be offered the opportunity to take the class.
- Ms. Kenney: Noted that the changes to the curriculum reported have been in process for years and are not the result of demands made early this year.
- Ms. Critchley Weber: Noted that the curriculum is constantly changing.
- Dr. LaSusa: Noted that the curriculum is based on state standards. The learning objective and methods change to enhance the learning objectives.

#### **XII. PUBLIC COMMENTARY**

- Jane Devlin: Encourages the board to stay on track and teach what is morally correct. She thanks the board.
- Ms. Critchley Weber: Thanked Sean Devine and Heather Rocco for their presentations.

#### **XIII. EXECUTIVE SESSION**

At 9:35 Executive Session Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Gilfillan, Roll call vote: 7-0

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;

7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**XIV. PUBLIC SESSION**

On motion by Jill Critchley Weber, seconded by Sal Arnuk, Roll call vote: 7-0  
Approved resolutions A.16 and A.17

At 9:46 PM the board reconvened Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Gilfillan, Roll call vote: 7-0

**XV. ADJOURNMENT**

On a motion by Ms. Critchley Weber, seconded by Mr. Gilfillan and as approved by unanimous voice vote (7-0), the meeting adjourned at 9:48 PM.

**Minutes recorded by:**

**Peter Daquila**  
**Business Administrator/Board Secretary**